

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

AYUSH – Unani – Common Final Seniority in the cadre of Professor (UG)/
Reader PG/Research Officer – Orders – Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (I.1) DEPARTMENT

G.O.Ms.No.73

Dated : 24.04.2014

Read the following:

1. G.O.Ms.No.68, HM&FW (I.2) Dept., dated:14.03.2005
2. From the Commissioner of Ayush, AP, Hyderabad,
Letter No.5326/U.1/2012, dated : 20.11.2012 & 08.01.2014.

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ORDER:

In the reference 2nd read above, the Commissioner of Ayush, A.P., Hyderabad has stated that the provisional seniority list of Prof. UG / Reader PG / Research Officer has been communicated to the individuals vide their Office Memo. Dt.03.05.2012, with a request to submit objections, if any, within (7) days from the date of receipt of the memo.

2. Accordingly, Dr. H.M.A. Rasheed, Professor UG, Govt. Nizamia Tibbi College, Hyderabad, vide representations dt.09.05.2012 & 17.10.2012, has raised objection stating that Dr.Shahzadi Sultana is (7) years junior to him in the basic appointment. The Dept. of AYUSH conducted DPC and promoted Dr.Shahzadi Sultana while her seniors' DPC was not conducted and thereby he was deprived of promotion and his seniority was not protected. He has, therefore, requested to protect his seniority by constituting review DPC for the year 2006-07 and fix the final seniority.

3. Similarly, Dr. Imdadullah Siddiqui, Professor UG, Govt. Nizamia Tibbi College, Hyderabad, vide representation dt.14.05.2012, has also raised the same objection as is done by Dr.H.M.A. Rasheed and requested to conduct review DPC for the year 2004-05 and to fix the seniority as per teaching experience in Govt. Nizamia Tibbi College, Hyderabad, and to place his name over and above Dr. H.M.A. Rasheed and Dr.Shahzadi Sultana.

4. Further Dr. Syed Arifuddin, Reader PG, vide representation dt.16.05.2012, has requested to correct his date of birth as 10.05.1955 which is mentioned as 05.10.1955 in the provisional seniority list. He has also mentioned that his notional promotion as Professor UG is 01.07.2000 and regular appointment in the cadre of Professor UG is 10.01.2002.

5. With reference to the above objections, the Commissioner of AYUSH has stated that as per A.P. Unani Medical Services Revised Rules, issued vide reference 1st read above, the posts of Prof.UG / Reader PG / Research Officer are equivalent categories under Category II (a) Teaching cadre and also the feeder category posts for promotion to the post of Principal and Professor PG.

6. As per Note-II of the said Rules, all the teaching cadre posts i.e., Principal / Professor PG / Professor UG / Reader / Research Officer / Asst. Professor / Senior Lecturer / Asst. Research Officer / Lecturer / Technical Assistant shall be filled by those possessing P.G. Degree qualification in the concerned subject / specialty.

7. As such, Dr. Shahzadi Sultana was promoted as Reader on 29.01.2007 due to the vacancy in the speciality of Qabalath-Vo-Amraze-Niswan, as per the recommendations of the DPC. Though she was junior to Dr.H.M.A. Rasheed and Dr. Imdadullah Siddiqui in the lower category i.e., Asst. Professor, she was

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promoted as Reader in the specialty of Qabalath-Vo-Amraze-Niswan in the existing vacancy as she possessed P.G. (Niswan). Thus, she became senior to the individuals in the higher category i.e., in the category of Professor UG / Reader PG.

8. The Commissioner of AYUSH has further stated that on verification of the Service Register of Dr.Syed Arifuddin, Reader P.G., it is observed that his date of birth is 10.05.1955 and the same may be corrected in the final seniority list.

9. He has also stated that as per the procedure followed in Ayurveda system, the provisional seniority list of Professors UG / Reader PG / Research Officer (Unani) is prepared, for issuing final seniority disposing the objections and requested to issue orders.

10. The above objections of the individuals have been examined in detail. As per the A.P.Unani Medical Service Rules, issued vide reference 1st read above, Category II (a) constitutes Prof.(UG)/ Reader PG/Research Officer and it is the feeder category to the promotional post of Principal, constituted under Category I(b)(i) of the said rules. Hence, seniority in the category of II (a) alone is to be taken into consideration for promotion to the post of Principal, as per these rules.

11. Further, as per the fourth proviso to rule 6(b) of A.P. State and Subordinate Service Rules, 1996, "No panel of candidates need be prepared, where the appointing authority does not consider it necessary".

12. Further, the person appointed as per rules, shall commence his/her probation from the date of joining as stated in rule 16 of A.P. State and Subordinate Service Rules, 1996 and the seniority of such person shall be determined from the date of such service, class, category or grade as per rule 33(a) of the said rules in each category.

13. In the light of the above rule position, the request of Dr.H.M.A.Rasheed, Professor (UG) to conduct review DPC for the year 2006-07 in the speciality of Moulejath and to place him over and above Dr.Shazadi Sultana, Reader PG., in the common seniority list of Professor UG/Reader PG/Research Officer is hereby rejected.

14. Similarly, the request of Dr.Imdadullah Siddiqui, Professor (UG) to conduct review DPC for the year 2004-05 in the speciality of Moulejat and to place him over and above Dr.H.M.A.Rasheed, Prof. UG and Dr.Shazadi Sultana, Reader PG., in the common seniority list of Prof.UG/Reader PG/Research Officer is also rejected.

15. Further, the request of Dr.Syed Arifudding, Reader PG, to correct his date of birth as 10.05.1955 in the final seniority list of Prof. UG/Reader PG/Research Officer is accepted, though he has retired from Govt. service on 31.05.2013, on attaining the age of superannuation.

16. The final Integrated Common Seniority List in the category of Professor UG/Reader PG/Research Officer is prepared on the basis of the first appointment in this category. If the dates of appointment of the Medical Officers are one and the same in the category of Professor UG / Reader PG/Research Officer, the seniority in the lower category, Asst. Prof./Senior Lecturer/Asst. Research Officer (Unani) is taken into consideration.

17. The Govt., after careful examination of the matter, hereby issue a common final seniority list in the category of Professor (UG)/ Reader PG/Research Officer (Unani) as appended to this Order.

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18. The Commissioner of AYUSH, A.P., Hyderabad, shall take further action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**AJAY SAWHNEY
PRINCIPAL SECRETARY TO GOVERNMENT**

To:

The Commissioner of AYUSH, A.P., Hyderabad.

The individuals concerned through the Commissioner of AYUSH, A.P., Hyderabad.

Copy to:

The Principal, Govt. Nizamia Tibbi College, Hyderabad.

Sf. / Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE

(G.O.Ms.No.73, HM & FW (I.2) Dept., dt.24.04.2014)

Seniority List of Prof. (UG)/Reader PG/Research Officer (Unani)

S.No.	Name of the Officer	Date of Birth	Qualification	Speciality	Date of regular appointment	Remarks
1.	Dr.Syed Arifuddin	10.05.1955	M.D. Moalejath	Moalejath	10.01.2002	Retired on 31.05.2013
2.	Dr.Shazadi Sultana	06.12.1963	M.D. (N-O-A)	Qabalath-Vo-Amraz-E-Niswan (Gyn.& Obst.)	29.01.2007	-
3.	Dr.H.M.A.Rasheed	06.06.1961	M.D. (Moulejath)	Kulliyat Dept. (Medicine)	12.06.2008	-
4.	Dr.Imdadullah Siddiqui	01.08.1956	M.D. (Moulejath)	Moalejath (General medicine)	12.06.2008	-

**AJAY SAWHNEY
PRINCIPAL SECRETARY TO GOVERNMENT**